

PROGRAM REVIEW POLICY

The Pacific Group of Companies management will monitor the company health and safety program on an ongoing basis and will ensure an annual review is performed. Personnel involved in the program review will be qualified to do so. The review will examine all the elements of the program to ensure that the program continues to meet WCB requirements.

The annual review will be based on the WCB's "Occupational Safety & Health Program Audit - Report With Guidelines." A written report, including unbiased evaluations, will be produced. Upon completion of the written report the Pacific Group of Companies will:

- 1) Develop an action plan to implement practicable recommended revisions.
- 2) Monitor the implementation of the action plan.